

THE DISTRICT

Floresville Independent School District (ISD) is a rapidly growing district with a current enrollment of 3,557 students. The District has sustained a continued growth over the past decade and is the largest school district in Wilson County.

In 1996 the Floresville Elementary School campus was opened. Our commitment to quality educational services for our community is evident with facility advancements such as computer labs, a computer-automated library, a media center, music areas, science lab, art room and full size cafeteria and gymnasium.

In August 2001, the Floresville ISD passed an \$18.6 million dollar bond issue. To date the District has built a new 170,000 square foot middle school campus, a new high school gymnasium with a 1,400 seat capacity and expanded our early childhood campus with additional classrooms and library, and will be relocating and expanding our alternative school campus in the near future.

Floresville ISD continues to serve all students' needs and has closed the achievement gap between student sub-populations. State requirements are met and the District's current dropout rate is below the state average.

We are in the forefront with technology, new and advanced facilities and a highly qualified faculty.

MISSION STATEMENT

The mission of Floresville ISD is to provide a learning environment of excellence where every student has opportunities to develop intellectually, physically, socially and emotionally.

DISTRICT FACTS AND FIGURES

Current year budget total	\$29,752,624
Revenue sources	
Local	\$11,690,362
State	\$14,654,631
Federal	\$3,157,631
Other	\$250,000
Taxable value	\$673,341,077
Tax rate - Total	\$1.6176 per 100
M&O	\$1.5000 per 100
I&S.....	\$.1176 per 100
Student enrollment total	3,557
Elementary school	1,582
Middle school	853
Senior high school	1,084
Other	38
Student ethnicity	
African American	2 percent
Hispanic	57 percent
White	40 percent
Other.....	1 percent
Staff	
Administrators.....	51
Business Manger	1
Counselors	9
Teachers	253
Auxiliary	235

BOARD OF TRUSTEES

Rachel Pena	President
Larry Angle	Vice-President
Edward Hrna	Secretary
John Raabe	Treasurer
Neysa Choate	Member
Chad Clark	Member
Tom Ray	Member

2004-05 IMPORTANT DATES

Application deadline	December 17
Board reviews applications	January 3
Initial interviews	January 6-8
Board prepares for follow-up interviews	January 10
Follow-up interviews	January 13-15
Board visits candidate's home district	January 18-19
Board votes to name finalist	January 20
Board votes to hire superintendent	February 11
Superintendent reports to district on or before	April 1

QUALIFICATIONS AND CHARACTERISTICS

The superintendent, as chief executive officer, is accountable to the Board of Trustees, which expects the superintendent to be the education leader of Floresville ISD. The superintendent works closely with the Board of Trustees to develop and implement policies and programs designed to carry out the district's mission.

In concert with the staff, students, and the community, the Board of Trustees has identified certain characteristics and qualifications as highly desirable in a superintendent:

- Demonstrates a successful record of planning for growth
- Is able to work in partnership with a Board of Trustees; provide timely and accurate information about the district, present sound recommendations for action; and can build a climate of candor, mutual trust, and cooperation
- Is an effective communicator with superior interpersonal skills who is up to the challenge of making and defending difficult decisions that are best for students
- Demonstrates a successful record of fiscal planning and management
- Is student orientated and clearly understands how the learning-teaching process best functions—shows clear evidence of raising achievement levels
- Possesses the ability and desire to work and live in a district like Floresville ISD

- Is a motivational, visionary leader with the ability to build broad consensus in support of district goals and plan strategically to ensure the development of education programs and the effective use of the district's facilities, resources, and personnel
- Understands the importance and reality of the classroom teaching environment and is committed to supporting classroom teachers in every way possible
- Is prepared to make a long-term commitment to Floresville ISD
- Believes in an open-door policy and is accessible to community and staff
- Is attentive to morale and recognizes the importance of staff members at all levels
- Can effectively delegate and empower staff members to carry out their responsibilities while remaining knowledgeable and accountable for the district's overall progress in carrying out its mission
- Has a broad spectrum of successful experience as both a teacher and administrator in a district like Floresville ISD
- Possesses and exemplifies high moral standards and personal ethics with a background of complete integrity

APPLICATION INFORMATION

Only the name of one candidate will be made public. Applicants are to apply or express an interest through the online application process. Enter the following URL in the Internet Explorer browser for easy access.

www.tasb.org/ess

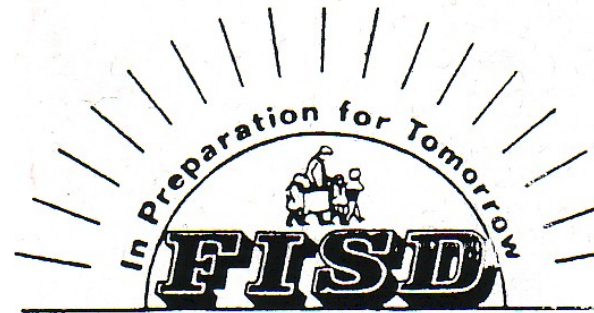
Please address all communication and inquiries to executive.search@tasb.org

Executive Search Services
Texas Association of School Boards
7703 N Lamar Blvd
Austin, TX 78752-1027

Equal Opportunity Policy: *Floresville ISD does not discriminate on the basis of race, religion, sex, age, national origin, marital or veteran status, or handicap in admission or access to, or treatment or employment in, its programs and activities in compliance with applicable federal and state laws.*

FLORESVILLE

Independent School District



ANNOUNCEMENT OF OPENING

***Superintendent
of Schools***

THE COMMUNITY

Named for early Spaniard rancher, Don Francisco Flores de Abrego, the nucleus of the present town was founded on land donated by the Flores family. Because of its strategic location on the San Antonio River between Mission La Bahia in Goliad and the Alamo in San Antonio; Floresville played a strong role in early Spanish settlement of the area. Interest in those Spanish influences has been revived, and the Rancho de Cabras mission is now part of the National Park Service. Historical items are also on display at the Jailhouse Museum in Floresville.

Floresville is known as the Peanut Capital of Texas and celebrates with a Peanut Festival each October. Floresville is a scenic rural community located just 30 miles southeast of San Antonio in Wilson County. The rural setting provides a welcome contrast to the big-city hustle and bustle, with seasonal crops lining the roadways and colorful wildflowers blooming in the spring. Agriculture and livestock are the major industries. Floresville's proximity to San Antonio provides for easy access to urban amenities. San Antonio has four private colleges, three state junior colleges, a state university, and a state medical school. The medical school, dental school, and teaching hospital make San Antonio a nationally recognized medical center. San Antonio's considerable increase in population has affected the growth of Floresville ISD. There is much diversity in industry, the military, business construction and recreation.

Floresville is just a short drive away from seven outstanding shopping malls, Sea World of Texas, and Six Flags Fiesta Texas, in addition to the rich cultural and social events offered by San Antonio and surrounding towns.

With new and already established businesses Floresville is changing to a more suburban community. All of these amenities plus the small town atmosphere and caring community spirit make Floresville a great place to live, work and raise a family.