

Community Information

Clarksville is located 130 miles northeast of Dallas, 30 miles east of Paris and 50 miles west of Texarkana on US 82. Clarksville is the county seat of Red River County and has a population of 3,883. The county has a population of 14,314.

Clarksville was founded by James Clark in 1834.

Major employers within the community are Annona Mfg. Company, East Texas Medical Center, Magnolia Brush Mfrs., Inc., Martin Sprocket & Gear, Phillips Industries of Texas, and local government entities, including the school district. The county is strongly based in agriculture and has several large cattle ranch operations.

Red River County is a sportsman's paradise for fishing and hunting for deer, turkey, dove and wild hogs. It has three lakes and four Corps of Engineer lakes within a 50-mile radius. There are two country clubs, one with a golf course which can be used by non-members for payment of a green fee.

Medical care is provided in the city by a 66-bed hospital, East Texas Medical Center, four medical doctors, and four dentists.

Media services available are a weekly newspaper, an AM/FM radio station, and a local TV station/TV cable.

Clarksville was selected by the Texas Historical Commission as a Main Street City in 2003.

Several universities and colleges serve the needs of area citizens. Paris Junior College is located 30 miles away. Texas A&M University-Texarkana and Texarkana College are located 50 miles away. Northeast Texas Community College is located in Mt. Pleasant 50 miles away. Texas A&M University-Commerce is located 70 miles away.

District Information

Clarksville ISD is the largest of four school districts in Red River County and encompasses 433 square miles. Three campuses serve Pre-Kindergarten through grade 12. Clarksville Elementary School serves Pre-Kindergarten/Head Start through grade 5. Cheatham Middle School serves grades 6-8. Clarksville High School serves grades 9-12.

The elementary school has an accountability rating of *recognized*. The middle school and high school are ranked *academically acceptable*. The district is ranked *academically acceptable*.

The district has generated \$2.9 million in competitive grants over the last two years, some of which include a district-wide Technology Immersion Pilot grant, a middle school TARGET grant, a middle school Comprehensive School Reform grant, an elementary Reading 1st grant,

and a High School Completion and Success Grant.

The Board of Trustees and its administration are constantly seeking to make academic improvements. The district will continue to work on aligning its curriculum to state standards and making it available to teachers over the Internet. The district is exploring the impact of technology immersion on student achievement by providing teachers and students with wireless devices. Laptops are provided to each student in grades 4-12, and handhelds are provided to each student in grades K-3.

Meetings of the Board of Trustees are paperless. BoardBook, a TASB web-based program for electronic preparation of board agenda packets, is used. The Board serves as a role model for students and teachers in technology use.

Athletic programs have excelled this school year. Football advanced to bi-district playoff, girls' basketball advanced to regional and was regional runner-up, and boys' basketball advanced to regional.

A facilities study was conducted by Texas Association of School Administrators this past year, and a facilities master plan will be developed in the near future.

Mission Statement or Goals:

It is the vision of the Clarksville Independent School District to provide an

educational environment that leads graduates to achieve their maximum potential through active student participation, positive parental involvement, and community support in order to become productive members of society.

Board Goals:

1. CISD will employ a qualified, experienced superintendent.
2. CISD will provide the best facilities possible to educate its students.
3. CISD will continue to maintain and upgrade technology for its students and staff.
4. CISD staff will exhibit positive morale throughout the district.
5. CISD will recruit and retain quality personnel.

District Goals:

1. By 2013-2014, all students will reach high standards with a minimum expectation of proficiency or better in reading/language arts and mathematics.
2. All limited English proficient students will become proficient in English and reach high academic standards with a minimum expectation of proficiency or better in reading/language arts and mathematics.
3. By 2005-06, all students will be taught by "highly qualified" teachers.
4. All students will be educated in learning environments that are safe, drug free, and conducive to learning.
5. All students will graduate from high school.

Board of Trustees

Tommy VanDeaver	President
Harold Sheppard	Vice-President
Jimmy Caldwell	Secretary
William Rains.....	Member
Forrest Roraback.....	Member
Michael Townes	Member
Vance Varley	Member

District Facts and Figures

Current year budget\$12,488,213
Revenue sources

Local	\$3,322,354
State	\$5,418,951
Federal	\$3,185,440
Other	\$180,500

Taxable value\$171,905,965

Tax rate - Total	1.350470 per 100
M&O	1.350470 per 100
I&S	0 per 100

Student enrollment

Elementary school	486
Middle school	195
Senior high school	308

Staff

Administrators	9
Business manager	1
Counselors	3
Teachers	108
Auxiliary	54
Support professionals	11
Paraprofessionals	55

Qualifications and Characteristics

The superintendent, as chief executive officer, is accountable to the Board of Trustees, which expects the superintendent to be the education leader of Clarksville ISD. The superintendent works closely with the Board of Trustees to develop and implement policies and programs designed to carry out the district's mission.

In concert with the staff, students, and the community, the Board of Trustees has identified certain characteristics and qualifications as highly desirable in a superintendent:

- Communicates effectively with all socioeconomic groups and works to build consensus
- Possesses classroom and leadership experience in an organization of similar or larger size
- Acknowledges students and their learning as the top priority
- Understands rural small-town culture and is willing to become part of that community
- Demonstrates a proven record of improving student performance and knows the state requirements
- Is accessible to all patrons and involved in activities throughout the district and community
- Is a "people" person with a sense of humor who willingly works through others to build strong teams

- Is able to work in partnership with a Board of Trustees; provide timely and accurate information about the district; present sound recommendations for action; and build a climate of candor, mutual trust, and cooperation
- Is a person of integrity with high moral standards and personal ethics

Reason for Vacancy

Mrs. Elaine Ballard is retiring after 39 years in education, 22 years as superintendent.

Application Information

The name of only one candidate will be made public. Applicants are to apply or express an interest through the online application process. Enter www.tasb.org/ess in the Internet Explorer browser for easy access.

Please address all communication and inquiries to executive.search@tasb.org

Executive Search Services
7703 N Lamar Blvd
Austin, TX 78752-1027

District Web site: <http://www.clarksvilleisd.net/>

Equal Opportunity Policy: *Clarksville ISD does not discriminate on the basis of race, religion, sex, age, national origin, marital or veteran status, or handicap in admission or access to, or treatment or employment in, its programs and activities in compliance with applicable federal and state laws.*



Texas Association of School Boards



CLARKSVILLE INDEPENDENT SCHOOL DISTRICT

**Announcement of Opening:
Superintendent of Schools**