INTRODUCTION

Basic Organization
The District’s manual is organized on the same basis as the TASB Policy Reference Manual. There are seven sections, each devoted to a separate area of District governance:

A—Basic District Foundations  
B—Local Governance  
C—Business and Support Services  
D—Personnel  
E—Instruction  
F—Students  
G—Community and Governmental Relations

Tables of Contents
Each section of the manual has a table of contents that lists the policy topics in that section with their respective codes. The tables of contents are designed for expansion and may contain topics that do not have a corresponding policy in the manual.

In Policy On Line®, the table of contents for a particular section contains a list of documents—each an active link—that appear in that section.

Cross-Index
A comprehensive cross-index lists topics and provides the policy codes under which information is found. Entries in the cross-index reflect statutory terminology, common usage, and significant margin notes. Because the cross-index is used also for the TASB Policy Reference Manual and the TASB Regulations Resource Manual, it contains some references to codes and topics more appropriate for a local administrative procedures manual than a board policy manual.

In Policy On Line, the cross-index contains active links to the identified policy codes where materials on a given topic may be found.

Legally Referenced Policies
The legally referenced “(LEGAL)” policies track the language of the U.S. and Texas Constitutions; federal and state statutes, including the Texas Education Code; attorney general opinions; the Texas Administrative Code, including Commissioner’s and State Board of Education rules; and other sources of authority defining the legal context for local school district governance and management.

Policy statements that cite court cases or attorney general opinions stand only for the specific statements in the policy and do not otherwise implicate the elements, contents, or conclusions of the cited authority. Such citations are provided only for reference; no other meaning is implied or intended.

The (LEGAL) policies within this manual represent the working core of legal provisions, critical to day-to-day, month-to-month decision making, regarding District governance and management.
The absence of a (LEGAL) policy at a given policy code in this manual may mean that the law is silent regarding this topic.

All legally referenced policies have the designation “(LEGAL)” in the upper right corner of each page directly below the alphabetical code. This code is repeated in the lower left corner where it is followed by the (LEGAL) designation and a “version” identifier as described below.

Versions

The (LEGAL) policies found in this manual derive from (LEGAL) policies found in corresponding codes in the TASB Policy Reference Manual. While the TASB Policy Reference Manual contains provisions applicable to all districts as well as mutually exclusive provisions designed for districts of different types, sizes, and geographical locations, this Localized Policy Manual contains legal provisions specific to the District and included to inform local action.

The (LEGAL) “versions” developed by TASB Policy Service include only the legal provisions relevant to a particular district and are identified by a letter (or letter/number combination) other than “–P” in the lower left corner of the page. To review the full range of options within a (LEGAL) policy, refer to the same code in the TASB Policy Reference Manual.

Citations

In (LEGAL) policies, citations that are attached to a provision or paragraph apply only to that text. Citations that are separated from the policy text by a double line space govern all material above the citation or up to the previous citation.

Abbreviations

The following abbreviations are used in the italicized legal citations in the manual:

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Full Form</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art.</td>
<td>Article</td>
</tr>
<tr>
<td>Atty. Gen. ORD</td>
<td>Attorney General Open Records Decision</td>
</tr>
<tr>
<td>Business and</td>
<td>Texas Business and Commerce Code</td>
</tr>
<tr>
<td>Commerce Code</td>
<td></td>
</tr>
<tr>
<td>C.F.R.</td>
<td>Code of Federal Regulations</td>
</tr>
<tr>
<td>Code</td>
<td></td>
</tr>
</tbody>
</table>
### Abbreviation | Full Form
--- | ---
Code of Criminal Procedure | Texas Code of Criminal Procedure
Education Code | Texas Education Code
Election Code | Texas Election Code
F.Supp. | Federal Supplement
F.2d | Federal Reporter, Second Series
F.3d | Federal Reporter, Third Series
Family Code | Texas Family Code
Gov’t Code | Texas Government Code
Human Resources Code | Texas Human Resources Code
Insurance Code | Texas Insurance Code
Labor Code | Texas Labor Code
Local Gov’t Code | Texas Local Government Code
Occupations Code | Texas Occupations Code
Penal Code | Texas Penal Code
S.Ct. | Supreme Court Reporter
S.W. | Southwestern Reporter
S.W.2d | Southwestern Reporter, Second Series
S.W.3d | Southwestern Reporter, Third Series
TAC | Texas Administrative Code
Tax Code | Texas Tax Code
Tex. Const. | Texas Constitution
Trans. Code | Texas Transportation Code
U.S. | United States Reporter
U.S. Const. | United States Constitution
V.A.T.S. | Vernon’s Annotated Texas Statutes

**No Adoption**

Please note that (LEGAL) policies are NOT adopted by the Board. These documents are snapshots of often rapidly evolving law and are intended to inform decision makers and others of the legal context. Some lag will occur between the enactment of new law and its
reflection in the manual. Current law will supersede any out-of-date (LEGAL) policy, in accordance with BF(LOCAL) in this manual.

Local Policies
Local policies are identified by the designation (LOCAL) directly below the alphabetical code, in the upper right corner of each page and again in the lower left corner.

Local policies that are preceded by a (LEGAL) policy in the same code generally expand on, or qualify, the legally referenced provisions. Other (LOCAL) policies stand alone, reflecting the Board’s intentions in areas not otherwise addressed by law.

Versions
Local policy versions have been created to reflect language common to many districts and determined by the Board to be appropriate for the District. Local versions have the code in the lower left corner with the designation (LOCAL) followed by a letter (or letter/number combination) that identifies the version.

Unique Local Policies
A unique local policy developed by the District can be distinguished from the standard local versions by the designation (LOCAL)–X in the lower left corner of the page.

Regulations
Some districts have chosen to supplement their manuals with administrative procedures to assist in implementation of policy. These will be identified by the designation (REGULATION) directly below the code in the upper right corner. Regulations are not adopted by the Board.

Exhibits
Exhibits are documents containing forms, notices, and the like, that are used by the District; some exhibits are promulgated by legal authority. While not adopted by the Board, they are included in the District’s manual to assist in the implementation of policy. Exhibits have the designation (EXHIBIT) directly below the code in the upper right corner. Multiple exhibits under the same code are usually preceded by a cover page listing the various exhibits.

The usual sequence of materials, should all four documents be found at a given code, is (LEGAL), followed by (LOCAL), followed by (REGULATION), and then by (EXHIBIT).

Margin Notes
Margin notes within an individual policy provide a key to the content of the paragraph or group of paragraphs they introduce, and significant margin notes are usually listed in the cross-index. Margin notes also provide a useful way to organize or map the information: Margin notes aligning on the left margin reflect generally independent topics. Indented margin notes are used to outline subtopics introduced by the major, nonindented margin note.
INTRODUCTION

**Bottom Notes**

In addition to the document code, type, and version, the following bottom notes appear on policies, regulations, and exhibits in the manual:

**DATE ISSUED:** Found in the lower left corner of each page, this indicates the date on which the document was last issued by TASB.

**UPDATE:** Shows the numbered TASB update or the Local District Update in which that document was most recently revised.

**ADOPTED:** At the center, bottom of a one-page policy or on the last page of a multi-page policy is the word “ADOPTED” followed by the date on which the Board last acted upon the policy. This notation appears only on (LOCAL) policies.