



Salary Survey

Frequently Asked Questions: Extra Duty Stipend Survey

How do I participate in the survey?

An invitation link for the survey is sent by email to all Texas public school districts. For HR Services members, this will be the salary survey contact or program contact; for non-members it will be the superintendent. Only one submission is accepted from a district.

What if I am not able to complete the survey in one sitting?

You can close the browser window and resume the survey using the link from your email. To save the survey click “next” at the bottom of the page. The system will save pages you have already completed but not the current page until you click “next”.

Our head football coach and band director are paid a salary, not a stipend. Do I include salaries in the survey?

If these employees only receive a salary, it can be noted in the comment field and the stipend amount and count fields should be left blank.

What if our district pays some assignments by sport and others by coach?

Please answer what the most common practice is for each type of coach. Then, for individual benchmarks, enter the amount that would be just for that sport (see next item for details).

We pay coaches one amount, no matter how many sports they are assigned. How should I report the amounts?

Please take the total amount and divide by the average number of sports to get an amount to report for each sport. It may also be necessary to split extra days. If you would like help calculating a per sport amount, please download our [survey assistance file](#). Contact us if you need further assistance.

We do not pay extra-duty days in our district or only pay them for some assignments. How do I enter that in the survey?

If no days are paid for a specific coaching, fine arts, or academics assignment, please leave the “number of extra days” fields blank to indicate that days are not paid.

In the survey there are stipends that we do not have in our district. What should I do?

Please leave those fields blank. Do not report zeros.

We pay a range of amounts for a particular activity/sport. How should I report the amount?

Report the most common amount paid for that activity or sport. If that’s difficult to calculate from your data, please report the average.

Can't find the answer here? Please contact us at salary.survey@tasb.org.