

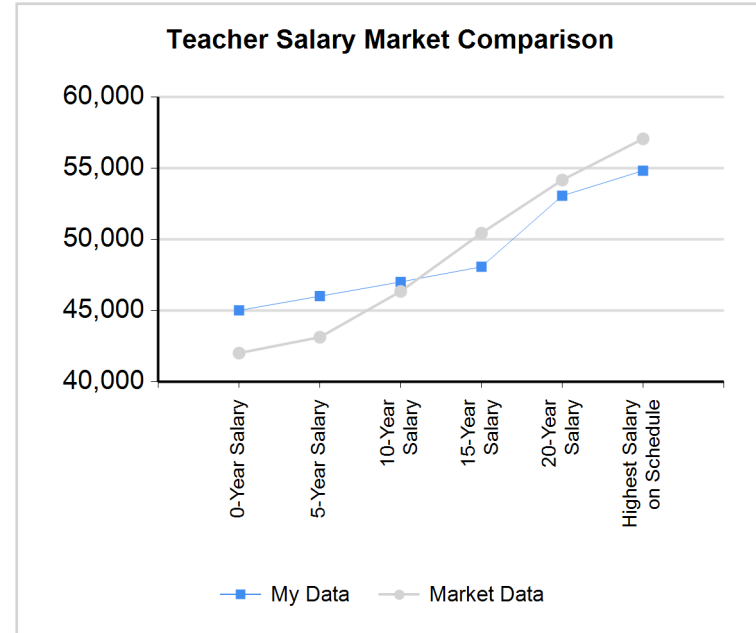
SAMPLE ISD

Salary Report of: **Teachers**

Market Median Pay: \$48,745



Summary	My District	Market Group Median / 50th Percentile	Comparison to Market (%)	Dollar Difference (\$)
Number of Districts		8		
Number of Teachers	115	105		
0-Year Salary	\$45,100	\$42,000	107.4 %	\$3,100
5-Year Salary	\$45,900	\$43,115	106.5 %	\$2,785
10-Year Salary	\$47,500	\$46,335	102.5 %	\$1,165
15-Year Salary	\$48,700	\$50,432	97.1 %	(\$1,432)
20-Year Salary	\$53,500	\$54,166	98.9 %	(\$666)
Highest Salary on Schedule	\$55,100	\$56,050	96.1 %	(\$2,242)
Average Salary	\$48,525	\$48,745	99.5 %	(\$220)



Data Selection Criteria

Enrollment: 1,000 to 2,900
 ESC Region: 00 - City
 Effective School Year: 20XX-20XX

Benchmark Job Description

Reported teacher salaries are base salaries for 10-month teachers with a Bachelor's degree.

Source: 20XX TASB District Personnel Salary Survey

SAMPLE ISD

Salary Report of: **Teachers**

Market Median Pay: **\$48,745**



District	ESC	Enroll	Teacher Count	0-Year Salary	5-Year Salary	10-Year Salary	15-Year Salary	20-Year Salary	Highest Salary on Schedule	Max Yrs Credit	Highest Actual Salary	Average Salary
Sample ISD	00	1,500	115	45,100	45,900	47,500	48,700	53,500	55,100	20	56,220	48,525
Market Group Median		1,430	105	42,000	43,115	46,335	50,432	54,166	56,050	25	56,500	48,745
Comparison to Market (%)				107 %	107 %	101 %	95 %	98 %	96 %		99 %	99 %
Dollar Difference (\$)				3,000	2,885	665	-2,367	-1,106	-2,242		-1,500	-220
Market Group Minimum		1,025	70	38,100	40,600	43,032	46,032	49,032	55,232	20	55,232	46,032
Market Group Maximum		2,375	139	50,000	52,140	54,405	57,210	60,708	69,302	30	73,098	56,424

District	ESC	Enroll	Teacher Count	0-Year Salary	5-Year Salary	10-Year Salary	15-Year Salary	20-Year Salary	Highest Salary on Schedule	Max Yrs Credit	Highest Actual Salary	Average Salary
District 1	00	1,361	100	43,725	45,075	48,360	52,320	55,610	57,060	20	57,060	51,026
District 2	00	1,820	120	40,200	41,232	43,032	46,032	49,032	55,232	30	55,232	45,020
District 3	00	2,375	139	41,500	42,500	45,000	48,000	51,000	56,500		56,500	49,270
District 4	00	1,500	110	50,000	52,140	54,405	57,210	60,708	65,809	25	65,809	55,410
District 5	00	1,025	89	38,100	40,600	43,600	47,200	51,200	57,200	20	57,200	46,200
District 6	00	1,146	70	42,000	43,260	46,620	50,313	54,481	57,064	25	61,152	47,314
District 7	00	1,745	113	42,000	42,970	46,050	50,550	53,850	57,050	30	57,050	50,525
District 8	00	1,325	100	49,141	50,789	52,552	54,382	56,282	69,302	20	73,098	54,965

* Reported salary amounts are for 10-month teachers with bachelor's degree.

Source: 20XX TASB District Personnel Salary Survey