



2019–2020 TASB District Personnel Salary Survey

District Name:		Name:	
County District Number:		Position:	
ESC Region (e.g., 01):		Phone:	
		E-mail:	

Enrollment/Employees as of September 1, 2019

Enrollment:	
Number of Employees:	

Complete the following for all employee groups in your district:

Report average percent or dollar amount increase. If pay was frozen, enter 0.

Did you increase base salaries for any employees in 2019–2020? (Circle): Yes or No	Amount	Comment/Explanation
Teachers:		
Administrators:		
Professional (e.g., counselor, LSSP):		
Clerical Staff / Classroom Aides:		
Hourly / Auxiliary Employees:		

Teachers	Amount
Number of Full-Time Teachers	
Standard Teacher Duty Days (e.g., 187)	
Average Teacher Salary (10-month)	
Highest Actual Teacher Salary (10-month)	
Teacher Base Salary	Amount
0 Years (\$)	
5 Years (\$)	
10 Years (\$)	
15 Years (\$)	
20 Years (\$)	
Highest Salary on Schedule (10-month)	
Max Years of experience credit awarded to new hires (e.g., 20)	
Teacher Substitute Pay (Report Daily Rates)	Amount
Non-Degreed	
Degreed	
Degreed-Certified	
Long-Term Degreed	
Long-Term Degreed-Certified	

Teaching Field Stipends	Amount
Special Education - General	
Special Education - Self-Contained	
Foreign Language	
Bilingual Education	
English as a Second Language (ESL)	
Secondary Mathematics	
Secondary Science	
Other Teacher Incentives	Amount
Teacher Signing Bonus	
Hard-to-Staff Campus Stipend	
Master's Degree - Subject-Area	
Master's Degree - General	
National Board Certification	
Teaching Performance	
Dept. Chair/Grade Leader–HS	
Dept. Chair/Grade Leader–MS	
Dept. Chair/Grade Leader–ES	
Mentor Teacher	

Comment/Explanation:

Due Date: October 1, 2019

Please fax to [512.467.3508](tel:512.467.3508) or scan and email to salary.survey@tasb.org.
TASB HR Services, P.O. Box 400, Austin TX, 78767



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Survey Job Title	Number of Full-Time Incumbents	Duty Days	Hours per week	Pay Range Minimum	Pay Range Maximum	Incumbent Average or Actual Pay
Administration						
Director of Finance/Business Manager						
Director of Curriculum/Instruction						
Director of Special Education						
Principal - High School						
Principal - Middle School						
Principal - Elementary School						
Assistant Principal - High School						
Director of Athletics/Head Football Coach						
Professional Support (include any professional supplements in the Incumbent Average or Actual Pay amount)						
School Counselor - High School						
School Counselor - Elementary School						
Librarian						
Nurse (RN)						
Office/Clerical						
Secretary to Superintendent						
Principal Secretary - High School						
Principal Secretary - Elementary School						
Accounts Payable Clerk						
Payroll Clerk						
Campus Attendance/PEIMS Clerk						
Paraprofessional Support						
Classroom Teacher Aide						
Computer Lab Aide						
Library Aide						
Special Education Aide - General/Resource						
Licensed Vocational Nurse (LVN)						
Auxiliary						
Director of Maintenance						
General Maintenance Worker						
Groundskeeper						
Custodian						
High School Lead Custodian						
Director of Transportation						
Vehicle Mechanic						
Bus Driver						
Director of Child Nutrition						
High School Cafeteria Manager						
Elementary School Cafeteria Manager						
Cafeteria Worker						
Information Technology						
IT Coordinator/Manager						
District PEIMS Specialist						
Computer Technician						

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