



TASB BOARD CANDIDATE BIOGRAPHICAL SKETCH

DATE: June 15, 2022

NAME: DeAndrea Fleming

MAILING ADDRESS: [REDACTED]

CITY: [REDACTED] ZIP: [REDACTED]

BUSINESS PHONE: [REDACTED] RESIDENCE PHONE: [REDACTED]

CELL PHONE: [REDACTED] FAX NUMBER (if applicable): [REDACTED]

We communicate with our Board members primarily via e-mail. Please list your preferred email address.

E-MAIL: [REDACTED]

SCHOOL DISTRICT: DeSoto ISD

LOCAL TERM EXPIRES: 05/2024 YEARS ON BOARD: 5
(Month/year)

Upon expiration of current term on your local board, will you seek reelection?

YES NO

BOARD POSITIONS HELD (including dates): President (2021-present), Vice President (2019-2021)
Finance Committee Chair (2018-2021)

OCCUPATION: School Improvement Coach and Consultant

CURRENT EMPLOYER: Mark of Resilience, LLC DATES: _____

EDUCATION-HIGH SCHOOL: David W. Carter (DallasISD) COLLEGE: Univ. of Houston, PVAMU, DBU

OTHER EDUCATION: Texas A&M-Commerce DEGREES: BBA, M.S., M.Ed., MBA

HOBBIES/SPECIAL INTERESTS: Reading, Podcasting, Marketing

BUSINESS/PROFESSIONAL/CIVIC GROUP MEMBERS (offices held including dates): _____

Leadership TASB Alumni (2020) Texas Caucus of Black School Board Members – Regional Vice President (2019-2020)

The 23rd Senatorial District Tejano Democrats Member (2019), Tri-Cities NAACP Education Chair (2016-2019)

ADDITIONAL COMMENTS: Future School Leaders Network FSLN Cohrt 4 (2018-present) DeSoto Chamber of Commerce,

Helping Hands Center for Childhood Obesity Board Member (2008-present) G.I.F.T.E.D Board Member(2017-present)

Delta Sigma Theta Sorority Inc. (1997-present), Texas Alliance of Black School Educators – Co-Chair, Commission(2021-present),

National Alliance of Black School Educators – Co-Chair, Governance in Education Commission(2021-present)

Southwest Alliance of Black School Educators- Immediate Past President (2022- present), President (2020-22),

President-Elect (2018-2020), Parliamentarian (2017-2018), Lions Club International, TASSP, TASA, The DEC Network, TCWSE

International Coach Federation-ACC (2021) Leadership ISD Legislative Voices and Board President Academy (2020-2021)



DeAndrea Fleming for TASB Board Region 10B

TASB, my personal agenda is to “Keep Children First” in every decision made. I believe deeply in the power of a great education by providing extensive educational opportunities for every student and a safe learning environment for students to thrive academically and socially. All my experience has equipped me to be not only an advocate for all children, but the right choice to serve as your TASB Director Region 10B.

Though the path to educational leadership is paved and unencumbered for some, I spent countless hours of sweat equity yearning to make a difference for our students. Completing more than two decades in education, I diligently sought the improvement of educational policy for equity and academics for children serving as a teacher before advancing to a Math Department Chair, Instructional Coach, Assistant Principal, Principal, Central Office Professional, and Educational Consultant in low socio-economic, high at-risk school districts. I am a resourceful, multi-faceted leader with a wide range of skills. I possess extensive knowledge of improving student outcomes, school board governance/policy, organizational operations, personnel management, budget management, and community engagement.

In 2018, I was elected to the DeSoto ISD School Board Trustees where I currently serve as Board President and served as the 2018-2019 Regional Vice President of the Texas Caucus of Black School Board Members. I am an active member of NABSE, TABSE, and current President of SWABSE (Southwest DC Alliance of Black School Educators) where I've held prior Executive Board roles as Parliamentarian and President-Elect. It was an honor to be named the TABSE School Board Member of the Year in 2019, SWABSE School Board Member of the Year 2019, and earned the highest attainment of Master Trustee through Leadership TASB in 2020. In 2019 in Austin, I testified before the SBOE in support of the African American Studies Course and against charter expansion and EdTPA as well as served as a TASB Delegate for the past 3 years where I helped create amendments that were lobbied in upcoming Legislative Sessions. I am also a proud mother of two and 25-year member of Delta Sigma Theta Sorority, Incorporated.

I earned a Bachelor of Business Administration in Marketing with a minor in African American Studies from the University of Houston. I hold a Master's Degree in Education Administration from Prairie View A&M University, and dual Masters of Education Degrees in Training and Development and Education Technology from Texas A&M University-Commerce. and a MBA from Full Sail University. Currently, I am completing my final year of a Doctor of Education in K-12 Educational Leadership at Tarleton State University. I'm the CEO/ Founder of Mark of Resilience an educational coaching and consulting company. I am a Certified Resilience and Business Coach, Speaker, and Consulting Edupreneur devoted to improving student outcomes and inspiring others to achieve more in every area of life in spite of the ACTS (Adversity, Challenges, Trauma and Stress) of Life.

I thank you for this opportunity to share my passion for this organization, my professional background, and my ability to make a difference with each of you by earning your vote for the TASB Board Region 10B.