

PAST WINNERS

- 2009 Oscar Rodriguez, Jr., Mission CISD
- 2008 Dan Troxell, Kerrville ISD
- 2007 Joseph Burns, Kirbyville CISD
- 2006 Daniel King, Hidalgo ISD
- 2005 Susan Simpson, White Settlement ISD
- 2004 Mike Harris, Slaton ISD
- 2003 Shirley Neeley, Galena Park ISD
- 2002 Michael Hinojosa, Hays CISD
- 2001 Charles Hart, Canutillo ISD
- 2000 Annette Griffin, Carrollton-Farmers Branch ISD
- 1999 Carrol Thomas, Jr., Beaumont ISD
- 1998 Gerald Anderson, Brazosport ISD
- 1997 Barbara Erwin, Allen ISD
- 1996 John Harrell, Uvalde CISD
- 1995 Charles Patterson, Killeen ISD
- 1994 Rafael Cantu, Mission CISD
- 1993 James Smith, Harlingen CISD
- 1992 Joe Tison, Weatherford ISD
- 1991 Charles Matthews, Wilmer-Hutchins ISD
- 1990 Patricia Shell, Brazosport ISD
- 1989 Harold Guthrie, Spring Branch ISD
- 1988 Charles Bradberry, New Braunfels ISD
- 1987 Co-winners Donald Collins, Klein ISD, and Ronald McLeod, El Paso ISD
- 1986 Fred Hopson, Leander ISD
- 1985 Lee Williamson, Wichita Falls ISD
- 1984 Tony Rico, Weslaco ISD

IMPORTANT NOTE

SOTY information is at your fingertips. The entry form and resolution for the **SOTY** award program can be downloaded at tasb.org.

To find **SOTY** from the TASB home page, roll over the **Services** tab at the top of the page and click on **Communications + PR**; select **Recognition Programs** from the left menu and then **SOTY**.

You will find the following items:

- ★ Cover letter
- ★ SOTY brochure
- ★ List of ESCs
- ★ Explanation page for entry
- ★ Resolution
- ★ Official entry form

Questions? Call the TASB Public Information Office at **800.580.8272**.

SOTY

2010

SUPERINTENDENT
OF THE YEAR



PURPOSE

Since 1984, the Superintendent of the Year (SOTY) award program has honored outstanding Texas administrators for achievement and excellence in public school administration.

Candidates are chosen for their strong leadership skills, dedication to improving the quality of education in their school districts, commitment to public support and involvement in education, and ability to build good employee relations among teachers and staff members.

AWARD & SPONSOR

The Superintendent of the Year receives a \$5,000 award, which will be presented at the 2010 Texas Association of School Administrators/ Texas Association of School Boards (TASA/TASB) Annual Convention. The award program is underwritten by Balfour and coordinated by TASB.

PERFORMANCE CRITERIA

The Superintendent of the Year will be selected for exhibiting leadership in his or her school district in the following areas:

- ★ Student Performance
- ★ Administration and School Climate
- ★ School Board-Superintendent Relations
- ★ School Improvement
- ★ Fiscal Management
- ★ Facilities Management
- ★ Instructional Management
- ★ Student Management
- ★ Personnel Management
- ★ School-Community Relations

SELECTION PROCEDURE

Regional Screening Committees. Screening will be conducted through school board associations, TASB directors, and school board members from the region working with the 20 education service centers (ESCs). Nominations will be sent to regional ESCs.

The ESC will coordinate the regional screening process. Members of the regional screening committee should not represent districts that have superintendents who have been nominated for the award or be members of the state selection committee.

Each regional screening committee will submit one nomination to the TASB state selection committee. A list of regional service centers and addresses to which nominations may be submitted is posted with the SOTY nomination information at tasb.org.

TASB State Selection Committee. The state selection committee is typically composed of TASB directors appointed by the TASB president to serve on the Member Services Committee. A director may not serve if the superintendent from his or her district is being considered.

ELIGIBILITY & NOMINATIONS

Any local school board holding membership in TASB may nominate its superintendent for the award. Nominations must be made by the board preparing the required documentation and submitting it to the designated regional ESC by May 17, 2010. Entries must be either postmarked by May 17 or delivered to the ESC by close of business that day.

Nominees must have served as superintendent of the district for at least three consecutive school years, be a TASA member, meet the State Board for Educator Certification continuing professional education requirement, and be an active superintendent at the time of the 2010 TASA/TASB Convention.

Superintendents who receive the top state award cannot be nominated again during the following five-year period. This rule does not apply to superintendents who were named regional winners or state finalists.

REQUIRED DOCUMENTATION

Each candidate shall submit an entry form completed by the school board and signed by the board president, along with a resolution indicating the board's decision to nominate the superintendent. A basic resume (no more than three pages) with a photo of the superintendent on a separate page should be attached with the completed entry. Please do not submit a spiral-bound entry or include additional documentation or photos. Response to each major heading should be limited to one page (front only).

To save space on the final entry sent to the ESC, questions can be deleted under each major category. Please retain headings and page numbers for clarity. Use a 12-point Times New Roman font, 1.5 spacing, and 1-inch margins. Please note that board action is required for the resolution. Participating districts should place an item to cover this on their next board meeting agendas.

SCHEDULE

- ★ **May 17:** Nomination submissions due to the designated ESC
- ★ **June 30:** Regional screening completed and nominations submitted to TASB
- ★ **August:** All regional winners interviewed and five finalists chosen by the TASB state selection committee
- ★ **September 24:** Finalists interviewed and Superintendent of the Year chosen by TASB state selection committee
- ★ **September 26:** Presentation of the award at 2010 TASA/TASB Convention