



OVERTON

Independent School District



ANNOUNCEMENT OF VACANCY

The superintendent, as chief executive officer (CEO), is accountable to the Board of Trustees, which expects the CEO to be the education leader of Overton ISD. The CEO works closely with the Board of Trustees to develop and implement policies and programs designed to carry out the district's mission.

In concert with the staff, students, and the community, the Board of Trustees has identified certain characteristics and qualifications as highly desirable in a CEO:

- An experienced administrator who has served as a teacher, campus principal, and superintendent (preferred but not required) and can provide direction to the district through a collaborative planning process
- Confident, optimistic leader with the wisdom to honor the traditions of the community and district and integrate that history into the decision-making process
- Experienced with school budget development and financial management
- An approachable “people” person who communicates effectively and willingly shares information with the students, staff, and community
- Able to work in partnership with a Board of Trustees and build a climate of candor, mutual trust, and cooperation
- Delegates effectively and empowers staff to carry out their responsibilities while remaining knowledgeable and accountable for the district’s progress
- An honest person of integrity with high moral standards and personal ethics
- Understands life in a small, rural district
- Committed to Overton ISD for the long term and demonstrate active involvement in the district and community

Interested applicants must apply online at www.tasb.org/ess

No contact should be made with the school district.

Direct questions to: TASB Executive Search Services

800-580-8272; Fax 512-467-3658

E-mail: executive.search@tasb.org

