



ANNOUNCEMENT OF VACANCY

The Board of Trustees in cooperation with the staff, parents, and community has identified certain characteristics as being desirable in the Superintendent of Schools.

- Understands and appreciates the diversity in a district like Lyford CISD. Bilingual in English and Spanish is preferred.
- Family oriented with integrity, honesty, and strong moral values.
- A superior communicator with refined interpersonal skills who is willing to listen and learn; interacts well with the staff and community.
- A “people person” who is visible, accessible, and approachable; encourages broad-based participation and representation in the decision making process.
- Civic minded and wants to be a part of the Lyford CISD community; prepared to accept the challenges of a community with high expectations for its schools.
- Attentive to staff morale and has proven abilities to build an effective management team and attract a quality staff committed to excellence.
- Works in partnership with the board to provide timely, accurate information and maintains a climate of candor, mutual trust, and cooperation.
- Evaluates existing programs and operations carefully before recommending changes.
- Astute financial manager with proven skills in budget development and administration.
- Successful maintaining a proper balance between academics and extracurricular programs and believes in strong, consistent discipline.
- An educational leader with a comprehensive view of education and a broad base of teaching and administrative experiences; has proven successful in increasing achievement levels of all students.

Board: President, Cruz Salinas
Vice-President, Mike Hinojosa
Secretary, Janie Solis
Board Members: Tracey Cash, Jose Garcia, Oscar Garcia, and Eduardo Gonzalez

Online application: www.tasb.org/ess
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