



ANNOUNCEMENT OF VACANCY

The Board of Trustees in cooperation with the students, staff, parents, and community has identified certain characteristics as being desirable in the superintendent/CEO.

- An experienced superintendent with a non-threatening leadership style who trusts professionals to do their job without over supervision
- Confident leader with a proven record of building successful teams, improving academic performance, and working collaboratively with different groups
- “People” person with a sense of humor and easy manner who motivates staff and students to excel by his or her presence, support, and positive example
- A well-rounded educator with a broad base of experience who is comfortable dealing with all races and treats district and community members respectfully
- Able to work in partnership with a Board of Trustees and build a climate of candor, mutual trust, and cooperation
- A creative problem solver who can make the tough decisions and then support those decisions with resources and personal commitment
- Person of integrity, high moral standards, and personal ethics
- A superior communicator with refined interpersonal skills who is visible, willing to listen and learn, and interacts well with the students, staff, and community
- Committed to Connally ISD for the long term and actively involved in the district and community

Board of Trustees: Bill Beheler, President; Greg Davis, Vice-Chair; Susan Thames, Secretary-Treasurer; Board members: Tammy Hinojosa, Russell Lindsay, Shane Loftin, and Brenda Price

Online application: www.tasb.org/ess
Contact: TASB Executive Search Services
800-580-8272; Fax: 512-467-3658
E-mail: executive.search@tasb.org