



## ANNOUNCEMENT OF VACANCY



The Schleicher County Independent School District Board of Trustees will be conducting a search to find the next educational leader for the district. With assistance provided by Executive Search Service (ESS), interested individuals should access the ESS website ([www.tasb.org/ess](http://www.tasb.org/ess)) to learn more about the position, including desired characteristics and timelines. In concert with the staff, students, and the community, the Board of Trustees has identified certain characteristics and qualifications as highly desirable in a CEO in Schleicher County:

- Comfortable working and living in a multiracial, multicultural district and community
- Successful planner with a long-range perspective who can unify the staff and direct them toward a common vision of the future.
- Assertive, rational problem solver who relies on data and facts to make decisions and follows through on those decisions
- Experienced fiscal manager who can set priorities and manage resources
- Former classroom teacher, administrator, and/or successful superintendent with experience in several districts who can bring a varied perspective to Schleicher County ISD
- Confident, proven leader who builds successful teams, sets high standards of performance, and gives those teams the latitude to excel without excessive oversight
- Highly effective communicator with a sense of humor and easy manner who can inspire community members, staff, and students by his or her presence, support, and positive example
- Open and accessible to all patrons and actively involved in and supportive of activities throughout the district and community

Board: President, Jo Helen Kotsch; Vice-President; Eddie Albin; Secretary, Berta Nicholson;  
Members: Leanne Higgins, Kurtis Homer, Lupe Sanchez, and Jan Wanoreck



Texas Association of School Boards

Contact: TASB Executive Search Services  
800-580-8272; Fax: 512-467-3658  
Online application: [www.tasb.org/ess](http://www.tasb.org/ess)  
E-mail: [executive.search@tasb.org](mailto:executive.search@tasb.org)